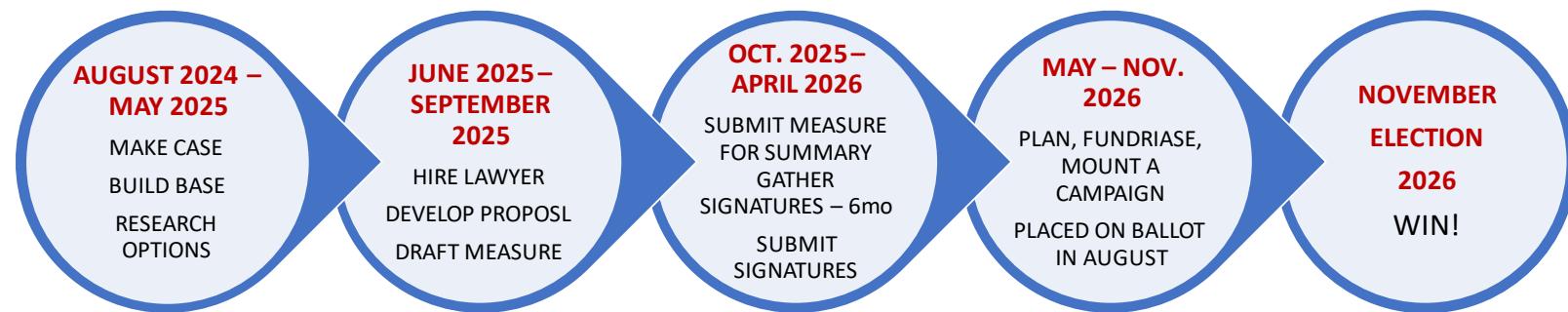


TENTATIVE POSSIBLE TIMELINE — Assuming early signature gathering

Add 3 months for later signatures (higher rates)

Add 6 months or more if local legislature will put on ballot.



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